



Highlights ESG-Rating 2025 – Management Summary

From Average to Silver – A Strong ESG Journey

Over the course of three assessment cycles, the coeo Group has continuously and systematically improved its sustainability performance:

- In our first ESG rating (2023), we were rated as average.
- In 2024, we achieved the **Bronze medal**.
- Now, in the 2025 rating, we have reached the **Silver medal** for the first time – a significant milestone in the development of our sustainability management.

Significant Increase in Overall Score

Compared to the previous year, our overall score improved by another 11 points – an increase of 32 points compared to 2023.

All four ESG themes rated as ‘Advanced’

For the first time, all four ESG assessment areas were rated as ‘Advanced’. This reflects the consistent and structured progress of our sustainability efforts.

Now among the top 15% of all rated companies

With a score of 70/100, the coeo Group is now positioned within the **top 15%** of all companies assessed by EcoVadis.

Benchmark Advantage: ESG as a Competitive Edge

Overall, we now outperform **86% of all rated companies** – and within our relevant industry category, *Debt Collection Agencies and Credit Bureaus*, we rank among the **top 9%**. This strong positioning represents a clear ESG advantage in our competitive environment.